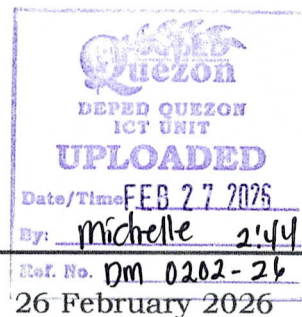




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



DIVISION MEMORANDUM
DM No. 0202, s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS FOR SCHOOL
ADMINISTRATION AND NON-TEACHING POSITIONS
IN SDO QUEZON**

To: Assistant Schools Division Superintendents
Chiefs - CID/SGOD
Education Program Supervisors
HRMPSB Members
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to DepEd Order No. 007, s. 2023 titled "Guidelines on Recruitment, Selection, and Appointment in the Department of Education" and DM No. 0157, s. 2026 titled "Announcement of Vacancies in SDO Quezon for School Administration and Non-Teaching Positions", this Office releases the result of initial assessment for the aforementioned positions in SDO Quezon.
2. Attached are the Initial Evaluation Results (IER) of the said initial assessment.
3. Wide and immediate dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent

Perm02/26/2026

DEPEDQUEZON-TM-SDS-04-009-003



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INITIAL EVALUATION RESULT (IER)

Position: ADMINISTRATIVE ASSISTANT III (SB) (Personnel Section)
Salary Grade and Monthly Salary: 9 - 24,329.00
Qualification Standards:

Education: Completion of 2 years studies in College
Training: 4 hours relevant experience
Experience: 1 year relevant experience
Eligibility: Career Service (Sub Professional) / First Level Eligibility

No.	Application Code	Education	Training		Experience			Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	AC-NV-ADMS3-2026-01	Certification in Teaching Program	Corporate Governance Course for Rural Bank Directors and officers	16	Assistant Vice President - Internal Audit Unit	4 years and 11 months	LEFT	Qualified	
2	AC-NV-ADMS3-2026-02	Master of Arts in Public Administration Major in Organizational Studies 12 Units	Bookkeeping NCIII	292	Administrative Secretary	6 years and 4 months	LEFT	Qualified	
3	AC-NV-ADMS3-2026-03	BS in Commerce Major in Marketing 204 units	Streamlining Financial Processing: Disbursement Voucher (DRS), Colligation Request and Status (CRS), and Cash Management	16	Administrative Aide VI	7 years and 1 month	CSC Prof	Qualified	
4	AC-NV-ADMS3-2026-04	BS in Industrial Technology Major in Computer Technology	Understanding the Base of Doing Business Law Towards a more Efficient Government / Empowering Digital Workflows with Microsoft Teams	4.5	Sales Associate	4 years and 1 month	CSC Prof	Qualified	
5	AC-NV-ADMS3-2026-05	BSEBA Major in Financial Management	Introduction to Bookkeeping	24	Branch Teller	2 years and 6 months	CSC Prof	Qualified	
6	AC-NV-ADMS3-2026-06	Bachelor in Agricultural Technology	No Relevant Training	-	Administrative Aide I (Clerk)	1 year and 11 months	CSC Prof	Disqualified	
7	AC-NV-ADMS3-2026-07	BS in Public Administration	No Relevant Training	-	Administrative Assistant	5 months	CSC Prof	Disqualified	
8	AC-NV-ADMS3-2026-08	BS in Management Accounting	Tax Updates and Tax Practices	28	Administrative Aide I (Clerk)	2 months	CSC Prof	Disqualified	
9	AC-NV-ADMS3-2026-09	BSED Major in English	No Relevant Training	-	Administrative Support	5 months	LEFT	Disqualified	

Notes and Instructions for the HRMO:
 a) For the purpose of posting the IER, columns D to M shall be completed in accordance with RA No. 10153 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified by the information does not apply to the applicant, please put N/A.


WENNIE O. GAELIA
 Administrative Officer IV/HRMO II
 Date: _____

INITIAL EVALUATION RESULT (IER)

Position: DENTIST II

Salary Grade and Monthly Salary: 17 - 49,562.00

Qualification Standards:

Education: Doctor of Dental Medicine or Dental Surgery
 Training: 4 hours relevant training
 Experience: 1 year relevant experience
 Eligibility: RA 1080

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	AC-NV-D2-2026-01	Doctor of Dental Medicine	11th Philippine Dental Association Annual Convention and Scientific Meeting	32	Dentist	20 years and 4 months	Professional Board Exam for Dentistry	Qualified

Prepared and certified correct by:


WENNIE O. GAELA

Administrative Officer IV/HRMO II

Date: _____

Notes and Instructions for the HRMO:
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INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL II (Elementary)

Salary Grade and Monthly Salary: 20 - 66,052.00

Qualification Standards:

Education: Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with atleast 12 units in Management
 Training: 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
 Experience: 5 years teaching experience and 2 years relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision
 Eligibility: RA 1080, as amended (Teacher)

No.	Application Code	Education	Training		Experience			Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	AC-NV-P2-2026-01	Doctor of Philosophy Major in Management	Regional Training of School Leaders (School Heads) on Revised K-10 Curriculum Implementation - Batch 2	40	School Principal I	2 years and 11 months	LEFT	Qualified	
2	AC-NV-P2-2026-02	Masters of Art in Education Major in Administration and Supervision	Regional Training of School Leaders (School Heads) on Revised K-10 Curriculum Implementation - Batch 2	40	School Principal I	2 years and 11 months	LEFT	Qualified	
3	AC-NV-P2-2026-03	Doctor of Philosophy Major in Educational Leadership Management 33 Units	Regional Training of School Leaders (School Heads) on Revised K-10 Curriculum Implementation - Batch 2	40	School Principal I	3 years and 1 month	LEFT	Qualified	
4	AC-NV-P2-2026-04	MAED	Regional Training of School Leaders (School Heads) on Revised K-10 Curriculum Implementation - Batch 3	40	School Principal I	11 months	LEFT	Qualified	

Prepared and certified correct by:

WENNIE O. GAELA
 Administrative Officer IV/HRMO II
 Date: _____

Notes and Instructions for the HRMO:
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 b) If the information does not apply to the applicant, please put N/A

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL I (Elementary)

Salary Grade and Monthly Salary: 19 - 59,153.00

Qualification Standards:

Education:

Master's degree in Education, or Educational Management, or Educational Leadership, or Master's degree in relevant learning area with atleast 9 units in Management

Training:

32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Experience:

5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision

Eligibility:

RA 1080, as amended (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	AC-NV-P1-2026-01	PhD Educational Management	School Head Development Program	32	HT II	3 years and 3 months	LET	Qualified
2	AC-NV-P1-2026-02	PhD Educational Management	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT I	4 years	LET	Qualified
3	AC-NV-P1-2026-03	MAED Educational Management	Capacity Building on Gender Development (GAD) - "Empowering Change: Say No to VAWC for a Violence-free Society"	8	HT III	1 year and 2 months	LET	Qualified
4	AC-NV-P1-2026-04	Doctor of Philosophy in Special Education	Division Training on Facilitation Skills and Learning Management for School Leaders and Teachers	40	HT I	1 year and 2 months	LET	Qualified
5	AC-NV-P1-2026-05	MAED Educational Management	Learning and Action Cell	36	HT I	1 year and 2 months	LET/NASH	Qualified
6	AC-NV-P1-2026-06	Masters of Arts in Education	Regional Training of School Leaders (School Heads) on Revised K to 10 Curriculum Implementation Batch 3	40	T II	2 years and 5 months	LET	Qualified
7	AC-NV-P1-2026-07	Doctor of Philosophy - Educational Leadership And Management	International Educational Management and Leadership Training	40	HT III	1 year and 4 months	LET	Qualified
8	AC-NV-P1-2026-08	Master of Educational Management	Strengthening Early Reading Instruction: Building Teacher Capacity to Improve Literacy Outcomes in KSI & 2	24	T III	9 years and 3 months	LET	Qualified
9	AC-NV-P1-2026-09	Doctor of Education - Curriculum Development and Management	Masters Teacher Professional Development Program version 2.0	40	MT I	4 years and 1 month	LET	Qualified
10	AC-NV-P1-2026-10	Doctor of Philosophy Major in Educational Management	Division Orientation on the Implementation of Alternative Delivery Mode (ADM) One-Stop-Shop	16	HT I	5 years and 4 months	LET	Qualified
11	AC-NV-P1-2026-11	Master of Educational Management	Regional Training of School Leaders (School Heads) on Revised K to 10 Curriculum Implementation Batch 5	40	HT I	1 year and 5 months	LET	Qualified
12	AC-NV-P1-2026-12	Doctor of Education	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT III	1 year and 5 months	LET/NASH	Qualified
13	AC-NV-P1-2026-13	Doctor of Education	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT III	1 year and 6 months/1	LET	Qualified
14	AC-NV-P1-2026-14	MAED Educational Management via Transnational Education	R4A Calabarzon Region-Based Training of School Heads in the Last Mile Schools on Multigrade	24	HT I / TIC	8 months/1 year and 11 months	LET	Qualified
15	AC-NV-P1-2026-15	Doctor of Education Major in Curriculum and Management	Regional Training of School Leaders (School Heads) on Revised K to 10 Curriculum Implementation Batch 2	40	HT I	2 years	LET/NASH	Qualified
16	AC-NV-P1-2026-16	Master of Art in Education	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT I	1 year and 5 months	LET/NASH	Qualified
17	AC-NV-P1-2026-17	Doctor of Philosophy Major in School Leadership and Management	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT II	2 years and 8 months	LET/NASH	Qualified
18	AC-NV-P1-2026-18	Master in Educational Management	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT I	1 year and 6 months	LET	Qualified

19	AC-NV-P1-2026-19	Master in Educational Management	I-SMED DIVISION TRAINING FOR SCHOOL HEADS AND TEACHERS ON SPECIAL NEEDS AND INCLUSIVE EDUCATION POLICY, PEDAGOGY AND CLASSROOM MANAGEMENT	16	HT I	1 year and 7 months	LET	Qualified
20	AC-NV-P1-2026-20	Master in Educational Management	The Community and the Teaching of Literacy and Numeracy	2	HT I	2 years	LET	Qualified
21	AC-NV-P1-2026-21	Master of Art in Education	District Orientation on the Implementing Guidelines for the ARAL	8	MT I	4 years and 3 months	LET	Qualified
22	AC-NV-P1-2026-22	PhD Educational Management	3 Day National Webinar on School Management for DeplEd Leaders	30	HT I	3 years and 9 months	LET	Qualified
23	AC-NV-P1-2026-23	Doctor of Education	Synchronized Gender and Development Plan and Budget Cum Preparation of GAD Accomplishment Report Training Workshop	16	HT III	1 year and 1 month	LET	Qualified
24	AC-NV-P1-2026-24	Doctor of Philosophy Major in ELM	RAA Calabarzon Region-Based Training of School Heads in the Last Mile Schools on Multi-grade	24	HT I	1 year and 11 months	LET	Qualified
25	AC-NV-P1-2026-25	Master in Educational Management	Division Seminar in Transforming Schools for Inclusion: Empowering School Heads for the Effective Implementation R.A 11650	8	T III	4 years and 4 months	Career Service Professional	Qualified
26	AC-NV-P1-2026-26	Master in Management Major in Educational Management	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT III	16 years and 6 months	PBEV/NOESH	Qualified
27	AC-NV-P1-2026-27	MA in Education Major in School Administration and Supervision	District Instructional Management LAC Lesson	8	HT I	3 years and 1 month	LET	Qualified
28	AC-NV-P1-2026-28	Master in Management Major in Educational Management	Inclusive Education for School Administrators, Teachers and Non-Teaching Personnel	24	HT I	1 year and 5 months	LET	Qualified
29	AC-NV-P1-2026-29	Master in Management Major in Educational Management	National Seminar Workshop on Empowering School Leaders and Teachers for the Effective Implementation of Enhanced K to 10 Curriculum and Strengthened SHS Programs	34	HT I	3 years and 1 month	LET/NASH	Qualified
30	AC-NV-P1-2026-30	Doctor of Philosophy Major in Human Resource Development	District-Based Training of Teachers on Maturing Curriculum	40	HT II	1 year and 5 months	LET	Qualified
31	AC-NV-P1-2026-31	Doctor of Philosophy in Education, Major in Educational Leadership and Management	Orientation and Capacity Building on the New Government Procurement Reform Act	24	HT III	6 years and 3 months	LET	Qualified
32	AC-NV-P1-2026-32	Doctor in Education Educational Management	Regional Training of School Heads on Revised K to 10 Curriculum Implementation Batch 5	40	HT II	1 year and 11 months	LET	Qualified
33	AC-NV-P1-2026-33	Masters of Arts in Education	Division HRMPSB and Sub-Committee Assessors Training and Deepening on Class Observation and Portfolio Assessment	24	T III	2 years and 3 months	LET	Qualified
34	AC-NV-P1-2026-34	Doctor of Philosophy - Educational Management	Division Training on Enhanced School Heads Development Program (E-SHDP)	40	HT III	1 year and 5 months	LET	Qualified
35	AC-NV-P1-2026-35	CARMA	Executive in Incident Command System	8	HT I	4 years and 3 months	LET	Qualified
36	AC-NV-P1-2026-36	Masters of Arts in Education	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT III	18 years	LET	Qualified
37	AC-NV-P1-2026-37	Master in Educational Management	Division Training on Facilitation Skills and Learning Management for School Leaders and Teachers	40	HT I	1 year and 5 months	LET/NASH	Qualified
38	AC-NV-P1-2026-38	Juris Doctor	Division Training Writeshop on the Development of Authentic Assessment Tools in Araling Panlipunan Elementary and Secondary	16	HT III	2 years	LET	Qualified
39	AC-NV-P1-2026-39	Master in Management Major in Educational Management	Regional Training of School Leaders (School Heads) on Revised k to 10 Curriculum Implementation - Batch 4	40	HT I	1 year and 11 months	LET	Qualified
40	AC-NV-P1-2026-40	Doctor of Philosophy in Education, Major in Educational Leadership and Management	District LAC Session on Writing Different Forms of Assessment Cum Cliniquing of Different Mathematical Games	4	HT III	2 years and 10 months	LET	Qualified
41	AC-NV-P1-2026-41	Master of Arts in Education	Conduct of FY 2027 Budget Preparation (NON-IUS)	8	HT II	1 year and 3 months	LET	Qualified
42	AC-NV-P1-2026-42	Master of Arts in Education - Educational Management	Cascading of Gender and Development (GAD) Planning and Budgeting	8	HT III	3 years and 1 month	LET	Qualified
43	AC-NV-P1-2026-43	Master in Educational Management	Regional Training of School Leaders on Revised K to 10 Curriculum Implementation	40	HT III	1 year and 5 months	LET	Qualified

44	AC-NV-P1-2026-48	Doctor of Philosophy in Mathematics Education	Regional Training of School Heads on Revised K to 10 Curriculum Implementation Batch 1	40	MT I	1 year	LET	Qualified
45	AC-NV-P1-2026-44	MAED Major in Social Science	Schoolbased Inset Training: Enhancing Instructional Excellence Through Reflective, Innovative and Inclusive Teaching for Lifelong Learners	24	Head Teacher I	1 year and 1 month	LET	Disqualified
46	AC-NV-P1-2026-45	MAED Major in Educational Management	Regional Training of School Heads on Revised K to 10 Curriculum Implementation Batch 1	40	Head Teacher I	1 year and 1 month	LET	Disqualified
47	AC-NV-P1-2026-46	MAED Major in Educational Management	Regional Training of School Heads on Revised K to 10 Curriculum Implementation Batch 1	40	Head Teacher III	17 years and 2 months	LET	Disqualified
48	AC-NV-P1-2026-47	MAED Major in Educational Management	Regional Training of School Heads on Revised K to 10 Curriculum Implementation Batch 5	40	Head Teacher II	6 months	LET	Disqualified
49	AC-NV-P1-2026-49	MAED Major in Educational Management	Regional Training of School Heads on Revised K to 10 Curriculum Implementation Batch 4	40	HT III	1 year and 2 months	LET	Disqualified

Prepared and certified correct by:


YENNIE O. GAELLA
Administrative Officer IV/HRMO II
Date: _____

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